



*Organize for Future Success*







# Key Principles

- Provide post level ability to focus on products and services
- Commonality of post services, structures and work processes
- Robust planning capability and contract management
- Civilianize military positions
- Develop program management multi-skilled professional positions



Garrison  
Public Works

```
graph TD; GPW[Garrison Public Works] --> FRA[FRA DPW]; GPW --> FWA[FWA DPW];
```

FRA DPW

FWA DPW



**Public Works  
Directorate  
(Garrison Alaska)**

```
graph TD; PWDP[Public Works Directorate (Garrison Alaska)] --> FRA[FRA]; PWDP --> CM[Corporate Management]; PWDP --> SP[Strategic Planning]; PWDP --> Eng[Engineering]; PWDP --> Env[Environmental]; PWDP --> FWA[FWA]; FRA --> H1[Housing]; FRA --> FM1[Facility Management]; FRA --> CM1[Contract Management]; FRA --> UOS1[Utility & Ops Support]; FRA --> CFED[Consolidated FRA & ELM Fire Department]; FWA --> H2[Housing]; FWA --> FM2[Facility Management]; FWA --> CM2[Contract Management]; FWA --> UOS2[Utility & Ops Support]; FWA --> FES[Fire & Emergency Services];
```

**FRA**

**Corporate  
Management**

**Strategic  
Planning**

**Engineering**

**Environmental**

**FWA**

**Housing**

**Facility  
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**Contract  
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**Utility & Ops  
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**Consolidated  
FRA & ELM  
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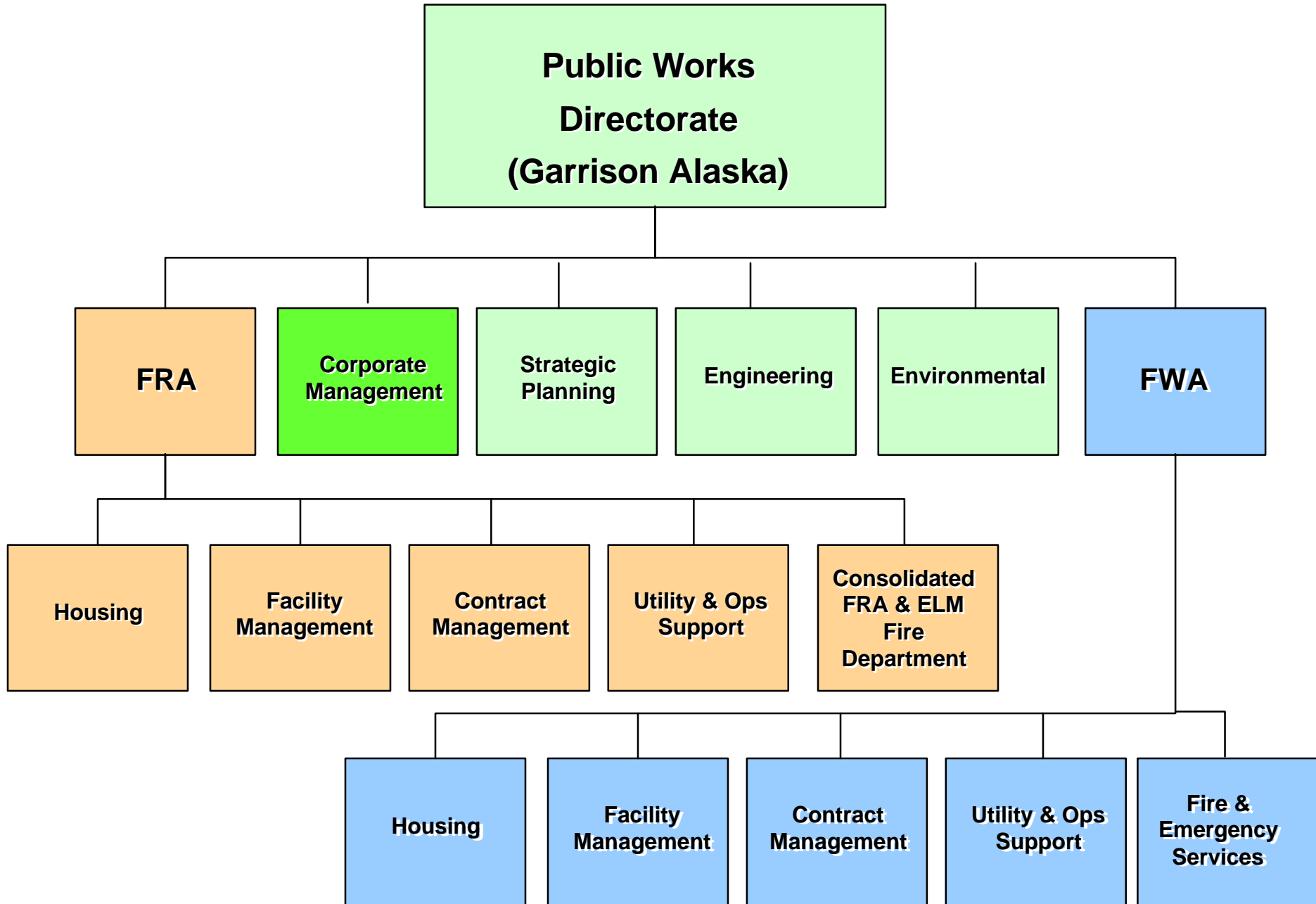
**Housing**

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**Corporate Management**

Business Program Manager	GS
Executive Assistant	GS
Business Mgt Specialist	GS
Supv Budget Analyst	GS
Budget Technician	GS
Budget Technician	GS
Budget Analyst	GS
Supply Clerk	GS
Budget Technician	GS
Budget Analyst	GS
Budget Analyst	GS
Budget Analyst	GS
Budget Analyst	GS
Lead Mgt Analyst	GS
Realty Spec	GS
Realty Spec	GS
CMTY Planner	GS
Computer Specialist	GS
Contract Mgr (Computer Spec)	GS
Industrial Engineer	GS
Management Analyst	GS
Management Analyst	GS
Industrial Engineer	GS



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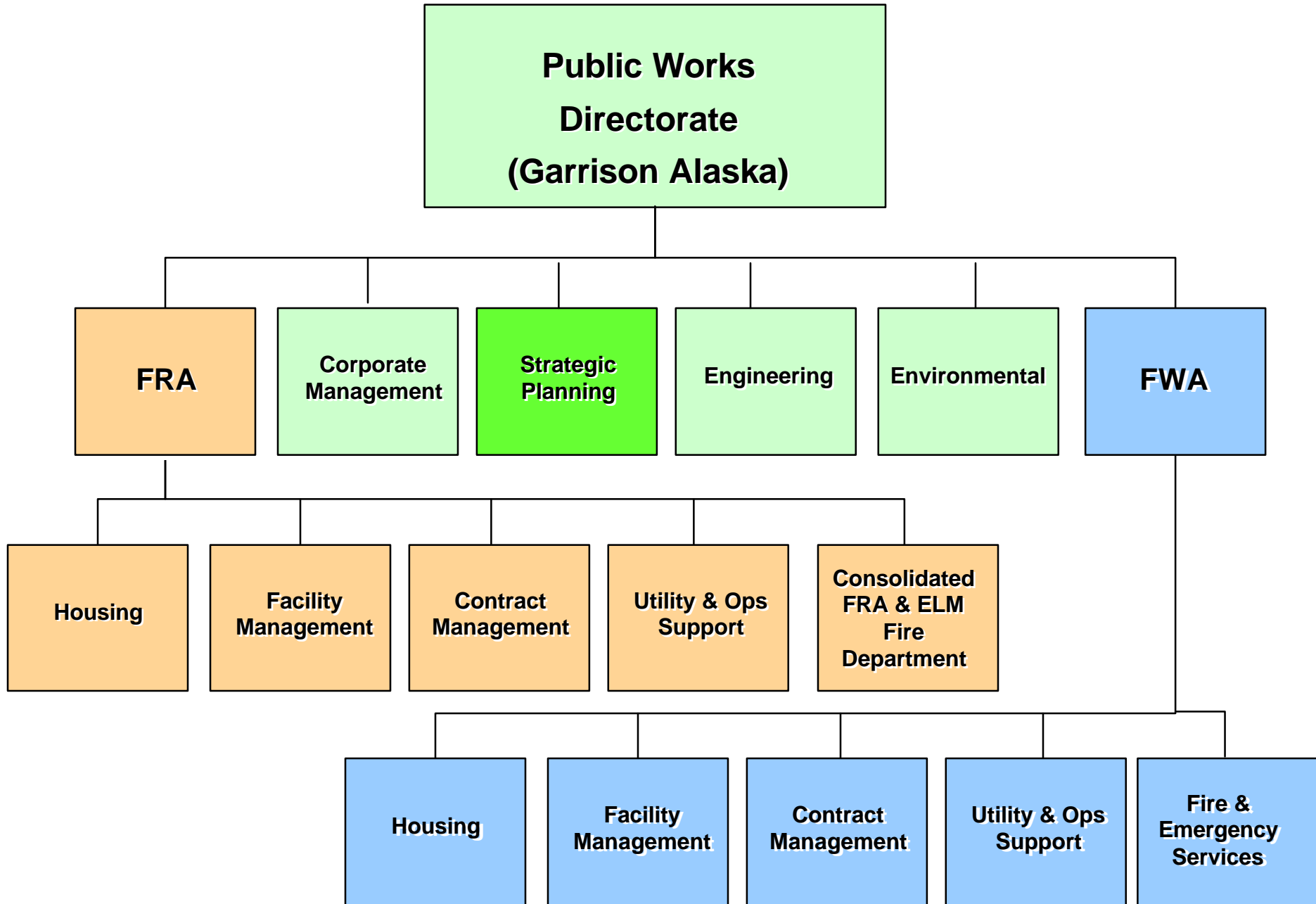
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## Strategic Planning

Planning Branch Supervisor	GS
Master Planner	GS
Facility Maintenance Planner	GS
Environmental Planner	GS
Management Analyst	GS
Engineering Tech (GIS)	GS
Facility Management Specialist	GS
Master Planner	GS
Financial Mgt Analyst	GS
Housing Management Spec	GS

### ***(Located at FWA)***

Facility Maintenance Planner	GS
Facility Management Specialist	GS
Master Planner	GS
Housing Management Sp	GS



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<b>Engineering</b>		
Supv General Engineer	GS	0801
General Engineer	GS	0801
General Engineer	GS	0801
Architect	GS	0808
Architect	GS	0808
Architect	GS	0808
Civil Engineer	GS	0810
Mechanical Engineer	GS	0830
Mechanical Engineer	GS	0830
Electrical Engineer	GS	0850
Electrical Engineer	GS	0850
Contract Admin	GS	1102
Engineering Technician	GS	0802
Engineering Technician	GS	0802
Engineering Technician	GS	0802
Utility Engineer	GS	0801
<b>(Located at FWA)</b>		
Supv Gen Engineer	GS	0801
General Engineer	GS	0801
General Engineer	GS	0801
General Engineer	GS	0801
General Engineer	GS	0801
Mechanical Engineer	GS	0830
Project Manager	GS	0301
Engineering Tech	GS	0802
Engineering Tech	GS	0802
Engineering Tech	GS	0802



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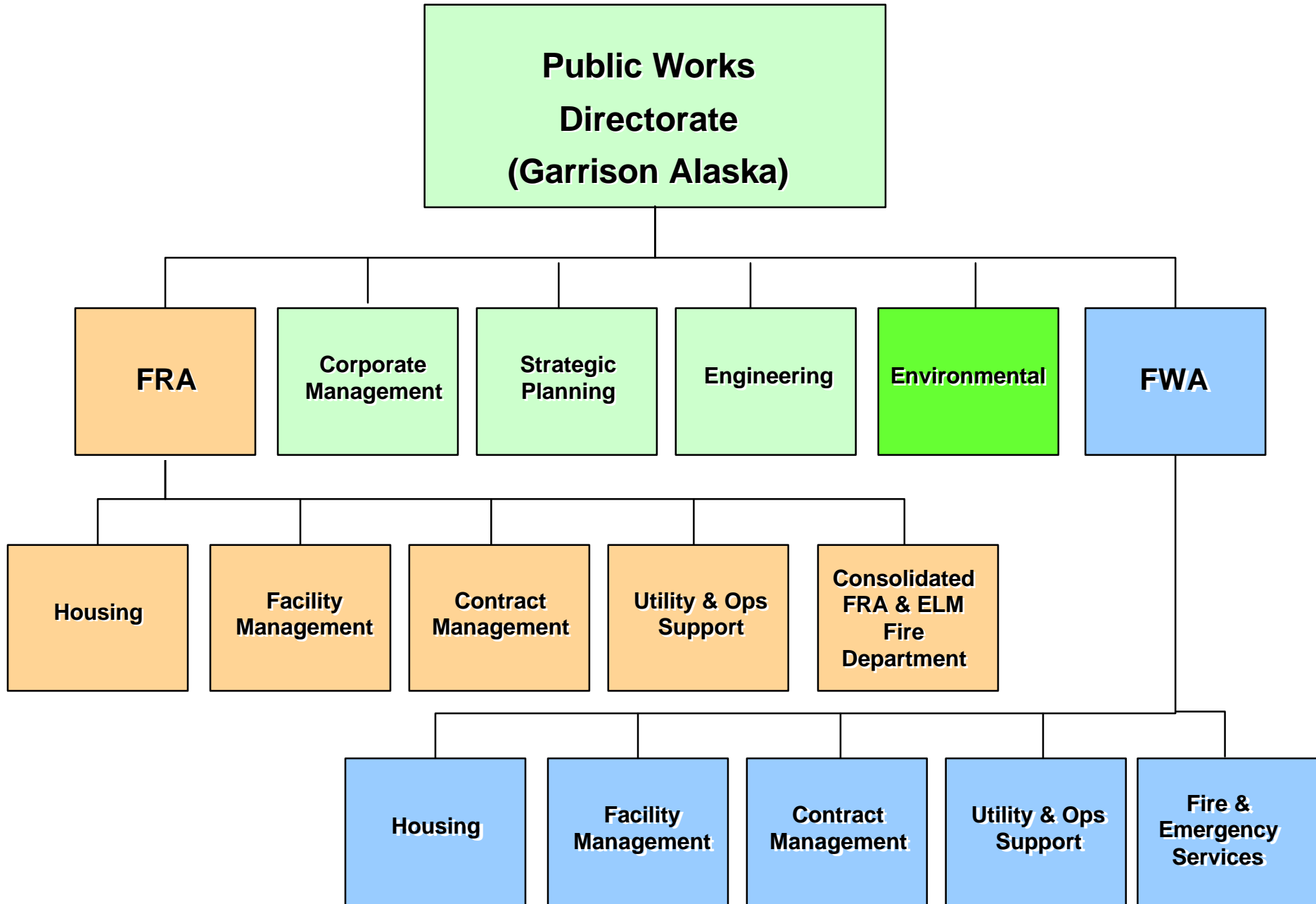
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**Environmental**

Supv Envirn Scntst	GS
Supv Environ Engineer	GS
Environ Protection Sp	GS
Environ Protection Sp	GS
Environmental Engineer	GS
Envrn Prot Specialist (USTs)	GS
Environmentl Scientist	GS
Supv Conservation Sp	GS
Fish & Wildlife Biologist	GS

***(Located at FWA)***

Natural Resources Spec	GS
Supv Envirn Engr	GS
Envrn Engr	GS
Envrn Scientist	GS
Envrn Scientist	GS
Envrn Protection Spec	GS
Envrn Protection Spec	GS
Envrn Protection Spec	GS
Environmentalist	GS
Material Handler (FLO)	WG
Envrn Lawyer	GS



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# Post Level Directors

FRA

Post DPW	
Director Public Works	GS
Deputy Public Works Director	GS
Executive Assistant	GS

FWA

Post DPW	
Director Public Works	GS
Deputy Public Works Director	GS
Executive Assistant	GS



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# Post Level Housing

## FRA

<b>Housing Office</b>	
Housing Manager	GS
Admin Suppt Asst	GS
Housing Mgt Spec	GS
Housing Management Ast	GS
Housing Inspector	GS
Housing Inspector	GS
Housing Inspector	GS
Housing Referral Asst	GS
Housing Referral Asst	GS
Housing Mgt Spec	GS
Supply Management Officer	GS

## FWA

<b>Housing Office</b>	
Housing Manager	GS
Admin Suppt Asst	GS
Housing Management Spec	GS
Housing Management Spec	GS
Housing Manager	GS
Housing Inspector	GS
Housing Inspector	GS
Housing Inspector	GS
Housing Referral Assistant	GS
Housing Referral Assistant	GS
Housing Referral Assistant	GS
Housing Manager	GS
Supply Management Officer	GS



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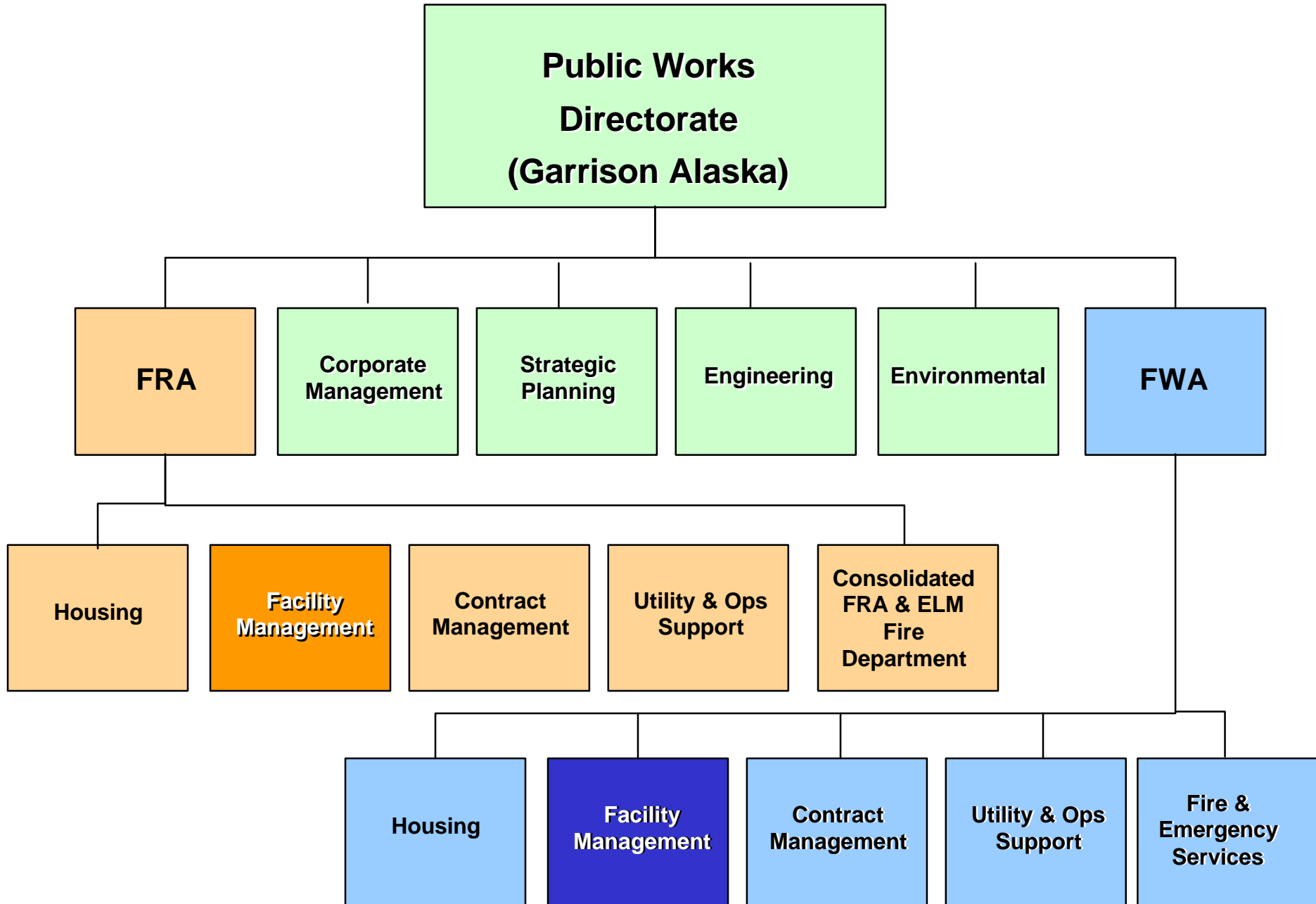
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# Post Level Facilities Management

## FRA

Facility Manager	GS
Admin Suppt Asst	GS
Realty Assistant	GS
Facility Management Specialist	GS
Facility Management Specialist	GS
Facility Management Specialist	GS
Engineering Tech	GS
Engineering Tech	GS
Management Analyst	GS
Customer Service Asst	GS
Servies Order Clerk	GS
Supply Tech	GS
Supply Tech	GS

## FWA

Facility Manager	GS
Admin Suppt Asst	GS
Reality Assistant	GS
Facility Management Specialist	GS
Facility Management Specialist	GS
Facility Management Specialist	GS
Engineering Tech	GS
Engineering Tech	GS
Management Analyst	GS
Ind Engr Tech	GS
Support Services Asst	GS
Environmental Prot Spec	GS
Customer Service	GS
Customer Service	GS
Management Analyst	GS
Supply Tech	GS
Supply Tech	GS



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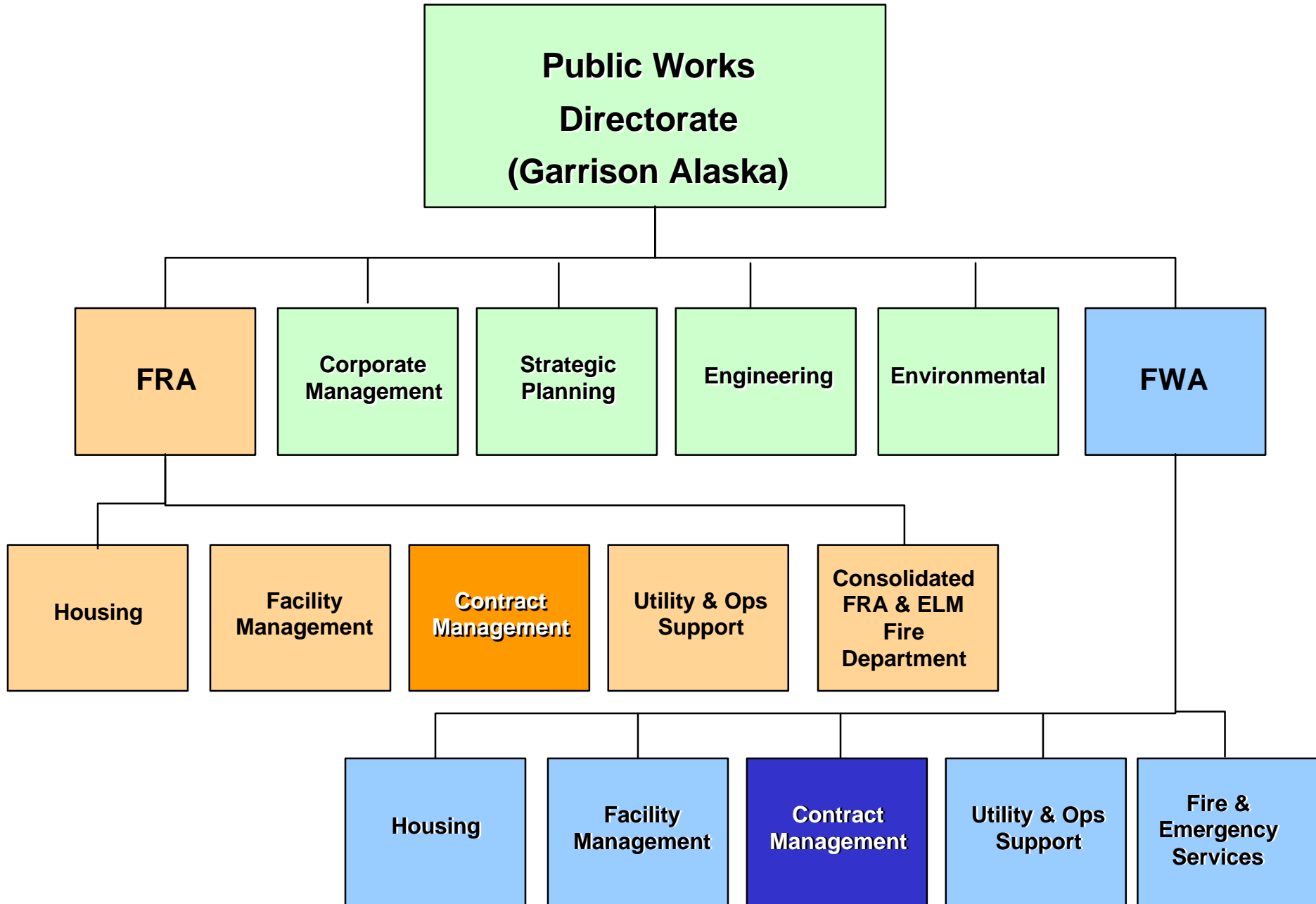
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# Post Level Contract Management

## FRA

Contract Management	
Facility Service Contract Mgr	GS
Procurement Coord	GS
Procurement Clerk	GS
Contract Mgr	GS
Contract Mgr	GS
Contract Mgr	GS
Contract Mgr	GS
Contract Mgr	GS
Eng Tech (FSC Spec)	GS
Eng Tech (FSC Spec)	GS
Supv Con Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Spec (Pest)	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Supv Gen Sply Spec	GS

## FWA

Contract Management	
Facility Service Contract Manager	GS
Procurement Coordinator	GS
Procurement Clerk	GS
Contract Mgr	GS
Contract Mgr	GS
Contract Mgr	GS
Contract Mgr	GS
Contract Mgr	GS
Eng Tech (FSC Spec)	GS
Eng Tech (FSC Spec)	GS
Supv Con Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Construction Rep	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Spec(Pest)	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Quality Assurance Specialist	GS
Supv Gen Sply Spec	GS



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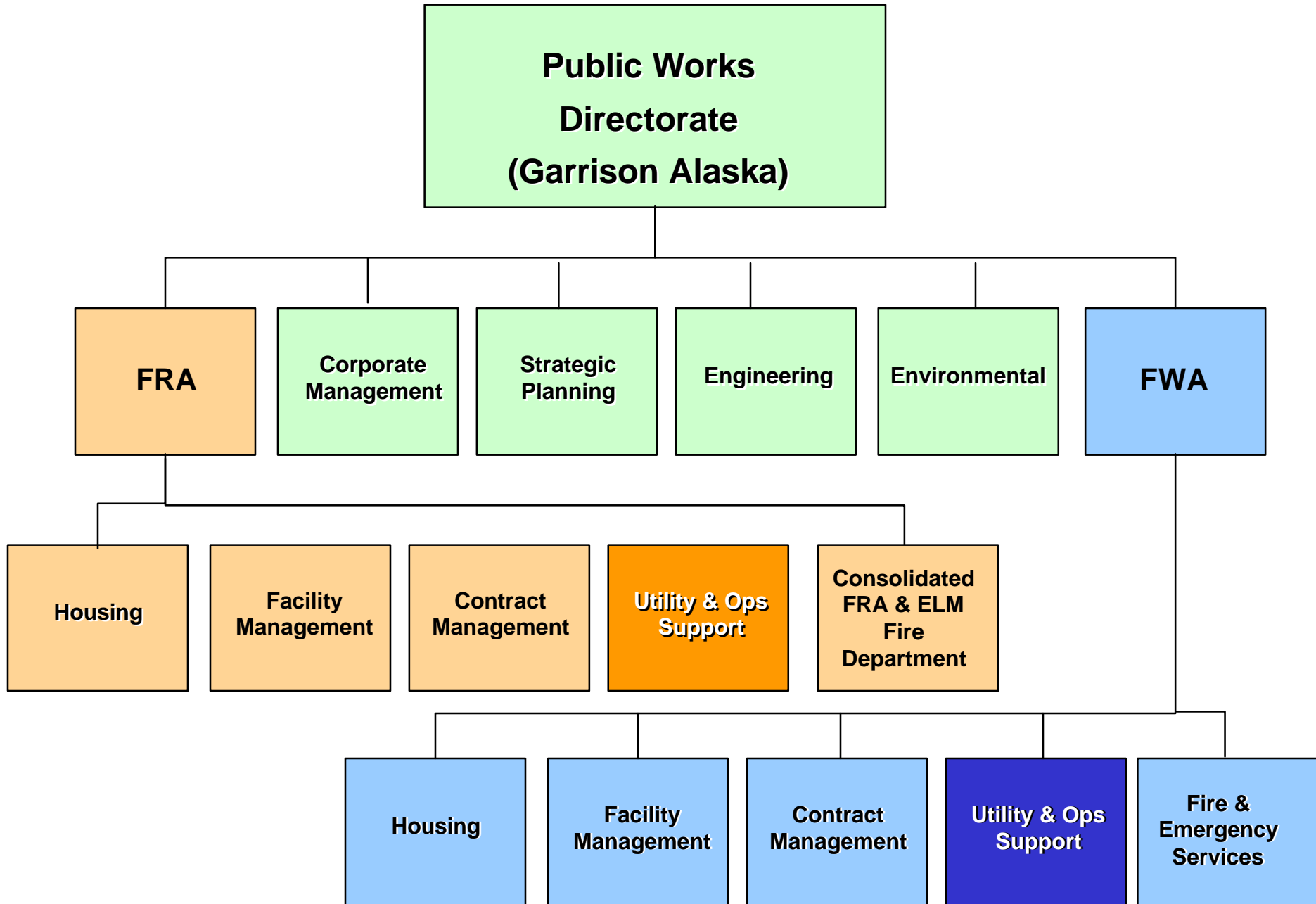
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# Post Level Utilities & Operations Support

# FRA

[illegible]

FWA

[illegible]



# Post Level Utilities & Operations Support

## FRA

<b>Water Plant</b>	
Wtr Tmt Plt Op Fm	WS
Wtr Tmt Plt Ldr	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG
Wtr Tmt Plt Op	WG

## FWA

<b>Plant Maintenance</b>	
BP Eq Mech Ldr	WL
Elec Ind Cntl Mech	WG
Elec Ind Cntl Mech	WG
Electronic Ind Controls Mech	WG
Electronic Ind Controls Mech	WG
Instrument Mech	WG
Machinist	WG
Blr Plt Eq Mech	WG
Blr Plt Eq Mech	WG
Blr Plt Eq Mech	WG
Blr Plt Eq Mech	WG
Blr Plt Eq Mech	WG
Blr Plt Eq Mech	WG
Blr Plt Eq Mech	WG
<b>Water Plant</b>	
Wtr Tmt Opr Ldr	WL
Ind Eq Mech	WG
Ind Eq Mech	WG
Wtr Tmt Plant Opr	WG
Wtr Tmt Plant Opr	WG



# Post Level Utilities & Operations Support

FRA

Distribution	
Maintenance Mechanic Foreman	WS
Admin Asst	GS
Materials Expeditor	WG
Pipefitter Ldr	WL
High Volt Elec Ldr	WL
Pipefitter/Welder	WG
Pipefitter/Insulator	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
High Volt Elec	WG
High Volt Elec	WG
High Volt Elec	WG
Electronics Alarms Mech	WG
Electronics Alarms Mech	WG
Equipment Operator (Sewer)	WG
Maintenance Mechanic	WG
Trades Helper	WG

FWA

Utility Distribution	
Util Maint Supv	WS
Admin Asst	
Material Expeditor	WG
Pipefitter Ldr	WL
Hv Elec Ldr	WL
Pipefitter Welder	WG
Pipefitter Welder	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
Pipefitter	WG
High Voltage Electrician	WG
High Voltage Electrician	WG
High Voltage Electrician	WG
High Voltage Electrician	WG
Electrician	WG
Electronic Alarm Mech	WG
Electronic Alarm Mech	WG
Electronic Alarm Mech	WG
Ind Eq Mech	WG
Ind Eq Mech	WG
Maint Mech Helper	WG
Maint Mech Helper	WG
Maint Mech Helper	WG
Maint Mech Helper	WG



# Post Level Utilities & Operations Support

## FRA

Operations Support	
Engineering Equip Opr Fm	WS
Locksmith	WG
Locksmith Worker	WG
Engineering Equip Opr	WG
Engineering Equip Opr	WG
Engineering Equip Opr	WG
MVO	WG
Tractor Operator	WG
Laborer	WG
Pipefitter (USTs)	WG
Pipefitter (USTs)	WG

## FWA

Operations Support	
Engineering Equip Opr Fm	WS
Locksmith/Carpenter	WG
Locksmith/Carpenter	WG
Engineering Equip Opr	WG
Engineering Equip Opr	WG
Engineering Equip Opr	WG
Eng Equip Oper (Coal)	WG
Eng Equip Oper (Coal)	WG
Eng Equip Oper (Coal)	WG
MVO	WG
MVO	WG
MVO (Ash)	WG
MVO (Ash)	WG
Laborer	WG



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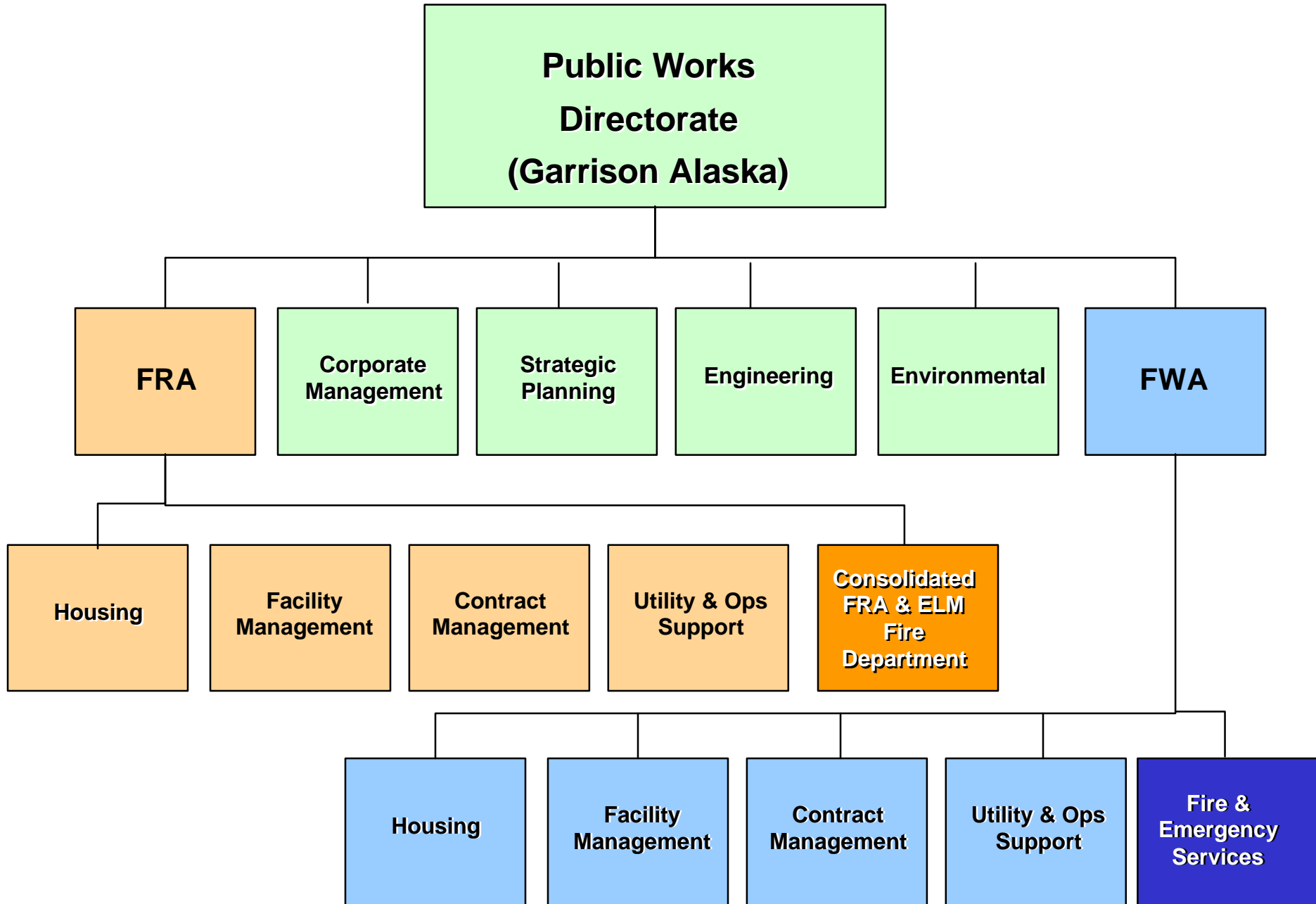
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# Post Level Fire Department

FRA Consolidated with EAFB  
Fire Department

**FWA**

## Fire & Emergency Services

Fire Chief	GS
Supv FFGT	GS
Supv FFGT	GS
Supv Fire Prot Insp	GS
Lead Paramedic	GS
Fire Protection Spec	GS
Crew Chief/Lead FF	GS
Crew Chief/Lead FF	GS
Crew Chief/Lead FF	GS
Crew Chief/Lead FF	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Fire Fighter	GS
Emer Svcs Dispatcher	GS
Emer Svcs Dispatcher	GS
Emer Svcs Dispatcher	GS
Emer Svcs Dispatcher	GS

## Military Support

[illegible][illegible]



# Transition to Contract

## Critical Dates Thru Jan

- 19 NOV RO approved
- 17-18 DEC Tue-Wed Shaw Brief
- 17 Jan Mock RIF completed
- 23 Jan VERA Request on forwarded to MACOM
- 27 Jan Employee briefs on VERA, VSIP, RIF



# The Employee Assistance Program (EAP)

- **Confidential Counseling Services** by a Master Level trained counselor, 24 hrs a day, 7 days a week.
- **Services are Free** to all DPW personnel at both Posts
- **EAP Counselors** help you deal with a multitude of problems, i.e. family, job related, etc.
- **Supervisor and employee informational briefings** will be held in December
- **All personnel** will receive EAP literature and a toll free number to call to use the services
- **When calling**, identify yourself as an employee of the Directorate of Public Works, Fort Richardson or Fort Wainwright, Alaska





*Organize for Future Success*